

# Iden vs Okta Identity Governance (OIG)

Coverage, control, and cost: a detailed breakdown for IT and security teams evaluating IGA solutions.

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Okta built the identity layer that most of the industry runs on. SSO, MFA, lifecycle management for apps that support SCIM. It's genuinely good at those things, and if that's your whole problem, it's probably enough.

The problem starts when you ask OIG to govern the rest of your stack. The apps with no SCIM at all. The ~70% where SCIM is locked behind an enterprise plan you don't need otherwise. The contractor who doesn't have an HR record. The service account nobody owns. The Notion workspace a former employee still has access to.

That's where OIG stops. That's where Iden starts.

## When to choose OIG

OIG makes sense if you're already committed to Okta and your app stack is SCIM-friendly. Tighter fit than most expect. Worth reading before you sign.

- Your whole stack is on Okta already. Staying in one vendor has real value.
- Most of your apps support SCIM and you're already on enterprise plans. Native provisioning covers them.
- Basic access certifications are enough: under 250 apps, two reviewer levels maximum.
- You have a dedicated Workflows practitioner on staff to maintain automations when OIG hits a wall.
- Your stack is under 30 apps and they're all in Okta's catalog at a plan you're already on.

## When to choose Iden

Most IT teams hit OIG's ceiling faster than they expect. If you've tried to connect Notion or GitHub Standard through Okta and ended up in Workflows, you already know.

- Half your stack doesn't support SCIM on your current plans. The ones that do require upgrades you haven't budgeted.
- Contractors, service accounts, API keys, OAuth grants, AI agents. Not just the people in your HR system.
- You're running multiple IdPs: Okta, Entra ID, Google Workspace, some mix. Governance shouldn't be locked to one.
- You're a small IT team. No one to spend weeks maintaining Workflows every time something changes upstream.
- SOD enforcement across more than 20 apps, or certification campaigns with more than two reviewer levels.
- You want SaaS spend visibility, orphaned account cleanup, and access reviews in the same place.
- OIG can't reach your internal tools, legacy systems, or homegrown apps. Iden builds SCIM++ connectors in 48 hours.

**Already on Okta SSO?** Okta keeps handling authentication. Iden handles the governance layer on top. Different tools, different jobs.

## Shared capabilities

Before the differences, here's what's equivalent. Both handle the core of identity governance.

Capability	OIG	Iden
JML workflows (joiner, mover, leaver)	✓	✓
Access certification campaigns (UARs)	✓	✓
SCIM provisioning	✓	✓
HR system integrations (Workday, BambooHR, Rippling)	✓	✓
Policy-based access control	✓	✓
Audit logs and compliance reporting	✓	✓
Slack and email notifications	✓	✓
SOC 2 Type II	✓	✓

Capability	OIG	Iden
API access	✓	✓

## Where they differ

The shared ground ends there. Coverage, control, and cost are the three areas where OIG's limits become visible.

### 1. Coverage

Okta advertises 7,000+ integrations. Most are SSO-only. Okta handles the login, not what happens inside the app. Provisioning and governance require SCIM. Across the ~300 SaaS apps most IT teams run, fewer than 4% include SCIM on a standard plan.

Iden's 180+ connectors work without SCIM. Custom connector builds in under 48 hours, built by Iden, not your team. First 15 apps live in under one hour.

Capability	OIG	Iden
Non-SCIM app governance	If API, Custom Workflows	<b>API or not, Native</b>
IdP requirement	Okta Workforce Identity	<b>Any IdP</b>
NHI governance	ISPM (Only Okta)	<b>Native</b>
On-premises systems	AD/LDAP only	<b>Full stack, incl. legacy</b>
Shadow IT discovery	No	<b>Yes</b>
SaaS license waste	No	<b>Yes</b>
Time to first 15 apps	~8 weeks	<b>&lt;1 hour</b>
Custom connector turnaround	DIY, days to weeks	<b>48 hours (Iden builds it)</b>

### 2. Control

OIG governs at the group level: the ceiling SCIM exposes. Certifications cap at 2 reviewer levels and 250 apps per campaign. SOD enforcement cuts off at 20 apps at the entitlement level.

When OIG can't handle something natively, the answer is Workflows: build a flow, wire it up, debug it at the 60s timeout, redo it when something changes upstream. Governance shouldn't need a developer on call.

Iden has no hard caps. Unlimited reviewer levels, no app ceiling per campaign, SOD across the full portfolio. Contractor and NHI lifecycle built in. No custom code.

Capability	OIG	Iden
Permission granularity	Group-level only	<b>Entitlement-level</b>
Certification reviewer levels	<b>Max 2</b>	<b>Unlimited</b>
Apps per certification campaign	<b>Max 250</b>	<b>No hard limit</b>
Simultaneous campaigns	<b>Max 500</b>	<b>No hard limit</b>
SOD entitlement-level app coverage	<b>Max 20 apps</b>	<b>Unlimited</b>
Automation timeout	<b>60s (Workflows)</b>	<b>No timeout</b>
Contractor lifecycle (no HR record)	Custom Workflow	<b>Native</b>
NHI lifecycle management	ISPM layer only	<b>Native</b>
Proxy access requests	Not supported	<b>Supported</b>
Campaign end-date extension	Not supported	<b>Supported</b>
Reviewer decision revision	Not supported	<b>Supported</b>
Engineering dependency	Workflows practitioner	<b>None</b>

### 3. Cost

OIG's published estimate is ~\$17/user/mo for Essentials with Identity Governance, before the SCIM tax.

**The SCIM tax:** ~70% of your stack locks SCIM behind enterprise tiers. Once you deploy an enterprise IdP, every vendor that supports SCIM knows you need it and prices accordingly. Upgrades range from 15% to 6,000% more. Across a 100-app portfolio, that's 70 forced upgrades hitting your renewal at once.

## What "enterprise upgrade required" actually costs

App	Standard plan	Enterprise (for SCIM)	Jump
Salesforce	Starter (\$25/u/mo)	Enterprise (\$175/u/mo)	7x
Figma	Professional (\$16/u/mo)	Enterprise (\$90/u/mo)	5.6x
GitHub	Team (\$4/u/mo)	Enterprise (\$21/u/mo)	5.3x
Slack	Pro (\$7.25/u/mo)	Business+ (\$15/u/mo)	2.1x
Notion	Plus (\$10/u/mo)	Enterprise	?
Linear	Basic (\$10/u/mo)	Enterprise	?
Loom	Business (\$18/u/mo)	Enterprise	?

On a 300-person team, the Figma upgrade alone is **+\$22,200/year** just to unlock automated provisioning. Iden connects to all of these on standard plans. No upgrade required.

## Pricing comparison

	OIG	Iden
Published pricing	~\$17/user/mo	<b>\$7.50/user/mo</b>
Provisioning in base plan	No (LCM add-on)	<b>Yes</b>
All connectors included	No	<b>Yes</b>
SCIM tax	~70% of your stack	<b>No</b>
SaaS spend reclaim	Not available	<b>Built in</b>
Implementation time	~8 weeks	<b>Under 24 hours</b>
Engineering headcount required	Workflows practitioner	<b>None</b>
Professional services	\$10K–\$100K+ standard	<b>Minimal</b>
Volume discounts	Yes (negotiated)	<b>Yes (500+ users)</b>

## How to choose

Depends on your stack and your team. OIG works well if it's narrow, SCIM-friendly, and you have a dedicated Okta admin. Iden fits everything else.

If you need...	Choose	Why
Governance for a SCIM-ready, Okta-native stack	OIG	Native provisioning works well when apps support SCIM and are already on enterprise plans.
Non-SCIM apps — Notion, Figma, Linear, GitHub Standard	Iden	180+ connectors, SCIM or not. OIG requires custom Workflows or can't connect.
Stay on existing IdP (Entra ID, Google Workspace, mixed)	Iden	Any IdP. No migration required.
Basic certifications — under 250 apps, 2 reviewer levels	OIG	Okta's native certification campaigns cover straightforward compliance programs.
Certifications with unlimited reviewer levels and no app cap	Iden	No hard limits on reviewers, campaigns, or apps per campaign.
SOD enforcement across your full portfolio	Iden	OIG caps SOD at entitlement level to 20 apps. Iden has no limit.
Contractor and NHI lifecycle without custom code	Iden	Both are native in Iden. Okta requires custom Workflows for contractors without HR records.
Flat, predictable pricing with no forced SaaS upgrades	Iden	\$7.50/user/mo, all connectors included. No enterprise-tier unlocks.
Deep native integration with an existing Okta investment	OIG	Built to complement Okta SSO and MFA natively.

## Common questions

### We're already on Okta. Does this replace it?

No. Okta keeps doing SSO, MFA, and authentication. Iden handles the governance layer on top: non-SCIM apps, contractors without HR records, entitlement-level access reviews, NHIs. Different tools, different jobs.

### What about apps Iden doesn't support yet?

If it's not in the catalog, Iden builds the connector in 48 hours. Your team doesn't touch it.

### **Is \$7.50 the full price?**

Yes. \$7.50/user/mo covers all connectors and all features. No add-ons, no per-connector fees. Volume pricing kicks in at 500+ users.

### **SOC 2 audit in 3 months?**

Most customers are audit-ready within 2 weeks of go-live. Audit evidence for access reviews, task logs, and certification campaigns is available in real-time.

## **See how your OIG gaps close with Iden.**

No deck. No discovery call. Just the product, with your apps, your IdP, your actual environment.

[Click here](#) to get in touch with us over email.